

MOTOROLA LONE STAR RETIREES CLUB OF TEXAS

LONE STAR NEWS

April 2004 Issue, Volume 9 Number 2

Reminder -- The next Regular Club Meeting is Tuesday, May 11, at 10:00 A.M.

LOCATION: the Senior Activity Center on Shoal Crest Ave (North Lamar at 29th St.)

RSVP is not required for Lunch

The following meeting is Tuesday, August 10, 2004

Program

Speakers: AARP Representative and a Motorola Benefits Representative

Topic: What the new Medicare prescription drug benefit will mean to us all and How it may all fit with Motorola's HAP.

This should be of interest to those of us both under and over 65. With all the controversy about the Medicare coverage this seemed like a timely topic. (We're actually trying to get Kevin O'Connell for this.) Please come prepared to participate since even the sharing of information and experiences will be helpful as we all will be dealing with this later – if not now. This program is intended to be a more applicable follow-on to last November's topic "Impact of Medicare Reform on Motorola Retirees."

President's Message

From Danna Redford

As you all know, I refuse categorically to do foils, having spent several years of my life as one of SPS's chief foil makers. It's one of the things I promised myself I'd never do after I retired. However, you can't run a meeting without some kind of agenda, so mine will use the KISS principal. Therefore, I'm gonna tell you here that our key item in May is the Board's proposal for incorporating freescale into this club.

It seems dead obvious that if we remain a Motorola ONLY club, we have no long term future, so while technically that is an option, practically speaking it's just plain silly. We might as well (as someone facetiously suggested) take our money and plan a rousing good-by party.

See the Board minutes for the actual proposal. I'll ask for your approval at the May meeting.



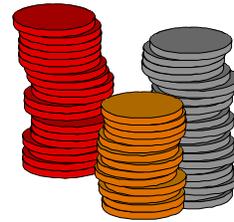
ANNUAL RETIREES PICNIC

- DATE:** Tuesday, May 25th
- COST:** \$5.00 per member (\$10.00 for non-members)
- TIME:** 11:00 A.M. until 2:00 P.M.
- LOCATION:** The Pavilion at the Parmer Lane Facility – to the right of the facility as you enter from Parmer (near the credit union).

We'll provide lunch, games (including BINGO!), prizes, and the non-alcoholic Margarita machine we enjoyed last year. So come out for food, fun, and fellowship with other Motorola retirees.

Sign up/pay at the next Club meeting on May 11, or make out your checks to Allan Alaspa and mail to 9713 Tree Bend Dr., Austin, TX 78750, prior to May 17th. Call Allan Alaspa at 258-1408 if you have questions or other suggestions for the event.

ADULTS ONLY PLEASE



LET'S GO GAMBLING

It's Baaaaaack! Our most popular trip returns. This trip is open to all those who are interested, Motorola or not, so sign up now and pay early to ensure yourself a seat on the bus to fortune! Even if you don't gamble, this is a great bargain.

DATE: Wednesday and Thursday June 2nd and 3rd

WHERE: Coushatta Grand Casino, Kinder, Louisiana

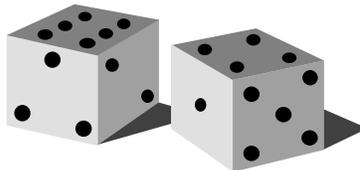
COST: \$39.00 per person (double occupancy) \$64.00 single

TIME: 7:45 A.M from "V" bldg parking lot at Motorola EDB

The cost includes tailgate coffee and sweets, breakfast, lunch and dinner, bus, room, tips, door prizes, and a cocktail party hosted by Betty and Mike Temple.

Sign up and pay deadline is May 17th. There will be no refunds after that date. Sign up at the meeting May 11 or mail checks made out to Betty Temple to 12426 Deer Track, Austin, TX. 78727.

Those of you that signed up at our February meeting need to call Betty ASAP, 258-6960, and pay to remain on the list.



2004 Dates to Remember

General Membership Meetings (2nd Tuesday of the 2nd month of the quarter)
May 11 August 10 November 9

Board Meetings (2nd Tuesday of 1st month of the quarter)
July 13 October 12

Annual Picnic: Tuesday, May 25, at the Parmer Lane Pavilion

Christmas Party: Tuesday, December 14. Location TBD

Newsletter Article Deadlines: July 3, October 22
Submit articles to any Board member – see Newsletter for addresses

Newsletter Labeling: July 28, October 27

2004 MEMBERSHIP UPDATE

by Fred Thomas, Membership Chair

The paid membership for 2004 as of 13 Apr 04 is 157 happy souls. My records indicate, as of this same date, that there are over 50 possibly unhappy souls. This is the number of two or more years of membership people who, by my count, have not renewed in 2004. We would sure like to continue to see you as members of the Club. Remember it is only \$10.00 per member per year.

Minutes of February, 2004, General Membership Meeting

The MLSRCT general meeting was held on February 10, 2004, at the Senior Activity Center. President Danna Redford called the meeting to order at 10:12 A.M.

Pat Jett asked that the minutes be approved as written in the January 2004 newsletter, if there are no changes, additions, or corrections. Bob Mossman moved they be accepted, this was seconded by Mike Temple, and them approved.

Mike Temple asked that the financial report be accepted as posted prior to the meeting. Shambhu Pai moved they be accepted, this was seconded by Bob Mossman, and approved.

Fred Thomas said that, as of the meeting, we have 86 paid members for 2004 and 60 members were in attendance at the meeting.

Betty Temple said that 32 people (25 Motorolans) would be going on the cruise February 21-28. Other items planned include another trip to the Warrenton Antique Market, a Painted Churches trip that will also include a few old courthouses, and another Coushatta gambling trip.

Old Business - Lou Stubble said we could still use some volunteers for the Marathon.

New Business - Suggestions needed for a south location for the August Meeting. Nancy Lesch said that a couple of retirees are needed to help administer the test for the engineers and operators (see her after the meeting for further details). Allan Alaspa asked how many, if any, had questions regarding a partial rollover of the Motorola 401K. He wanted to know if enough were interested for us to get a speaker on the subject.

Speaker - **Marilyn Carruthers** spoke about Elderhostel. She told us about her experiences as an ambassador with the organization and showed us a short film. The website for further info is www.elderhostel.org.

Danna adjourned the meeting for lunch at 11:25 AM.

Respectfully submitted, Patricia Jett, Recording Secretary

Scholarships

by Jim Wilson, Scholarship Guru

We received 20 applications for our \$1000 scholarships. This year, we are giving three scholarships. The numbers have been crunched, and we have three very qualified selectees. Each student has been notified and invited, along with their parents, to our meeting on 11 May. Thanks to Fred Thomas and Allan Alaspa for helping evaluate the applications. The selectees are:

Brittani Crook to attend UT Austin Moto. parent: Boni Crook at Parmer

Paayal Gupta to attend Harvard Moto. parent: Uma Gupta at Parmer

Alexandra Hunt to attend UT Austin Moto. parent: Julie Perrine at Oak Hill

Motorola 401(k) Withdrawals

by Al Alaspa

If you still have investments in the Motorola 401(k) plan and some of it is in Motorola Stock then read on. Last year I did a partial withdrawal from my 401k at Motorola. This ended up being quite an experience with some significant surprises and tax consequences. There is an opportunity to take company stock out of 401(k)'s with tax advantages under certain conditions. From my experience the literature from Motorola (the benefits book and the Information on 401(k) Profit Sharing and Pension Plan) do not describe the tax consequences of a partial withdrawal adequately in terms of the Motorola Stock portion. Additionally, the people at the TIME system did not fully understand this issue and my distribution of Motorola Stock was substantially different from what I was told when I authorized the distribution.

To begin with, I just wanted to make a 20% withdrawal (to rollover to an IRA), but I wanted it all to come from the General Fund. However, I was told that the 401(k) regulations require that it come proportionately from all funds.

In practice, about 80% of my stock was liquidated in the 20% distribution, and no one at TIME could give a good explanation for why I couldn't have been told it would be so much. They also said that I couldn't undo or correct the process, so I was stuck with the unexpected tax consequences. On top of all that, my initial 1099-R showed ALL of the distribution value (less After Tax Basis) to be immediately taxable. It didn't comprehend using the After Tax money buying shares at the lower cost basis shown in my 401(k) account summary. After numerous phone calls this was corrected, but had I not followed up, I could have been paying a lot more tax than actually required by law.

Apparently, if you make a full withdrawal (Lump Sum Distribution) there is a better treatment for Motorola Stock. At the last General Meeting I asked for a show of hands on those who still had investments in Motorola's 401(k). About 2/3 have taken their full distributions (Lump Sum) already and only about 1/3 remain in the plan. Only two had done partial distributions and they did not have the problems I experienced above. The literature recommends consulting a tax advisor – in retrospect I wish I had. (For exact details, call Al – see contact details on page 9)

THE Cruise

By Betty Temple

The consensus on cruising with a group of friends on the Norwegian Line was a resounding, "Yes!" It was nice to spot a familiar face at meals, on day trips, or enjoying the nightly entertainment. Whether it was snorkeling, biking, hiking, shopping, or winning in the ship's casino, it was all great fun. The food was spectacular and the chocolate buffet was to die for! "Let's do it again!"

Note: Stan Groves provided the wonderful pictures in the following article.

Painted Churches and Restored Courthouses

By Betty Temple



St. John's at Ammansville



Caldwell County Courthouse

The Historical Painted Churches in the Schulenburg area are a “must see.” Driving up to a small steepled white clapboard, brick, or stone church standing out in a field of wild flowers is a view to behold; but that is nothing compared to what awaits you inside. These mostly Czech Catholic turn-of-the-century churches all have arched vaulted ceilings, reminiscent of European churches.

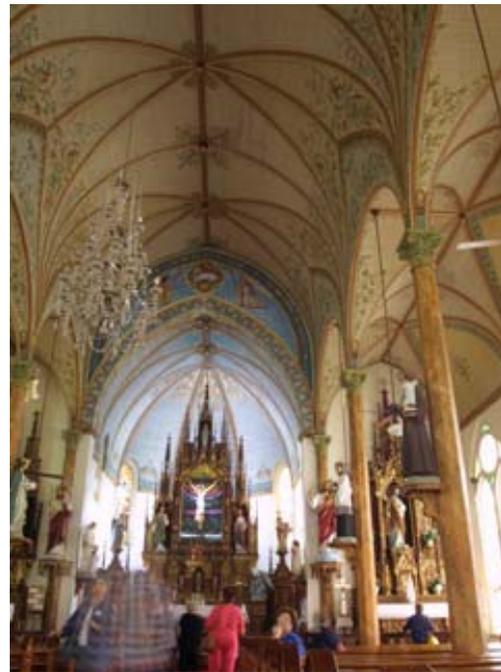
The colorful stenciling, feathering, marbling and free hand painting on the ceilings and walls are in the Art Nouveau style popular during that time period. The artist would add angels, cherubs, religious symbols and other touches the parishioners requested.

Editor's note: I've been to most of the major (and even some minor) European churches and cathedrals including Westminster Abbey and the Vatican. These little central Texas churches are worthy competitors. They are refined, delicate, and simply exquisite – not to mention being a staggering surprise out in the middle of nowhere.

In addition to three churches (there are more, it's just not possible to cover them all in a single day), we visited three restored courthouses. The courthouse in Columbus was a beautiful brick and limestone Renaissance Revival style building with a copper dome. The second floor district courtroom houses a spectacular stained glass dome with a suspended chandelier in the shape of an upside down umbrella in the same green colors of the stained glass dome.

Our second courthouse was in Hallettsville where County Judge Ronnie Leck treated us to a private tour.

Our last stop was the Lockhart courthouse where the local newspaper editor Greg Hardin gave us the restoration details. We couldn't have asked for more delightful tour guides.



Interior - St. Mary's at High Hill

Minutes of the Executive Board Meeting, April 13, 2004

The MLSRCT board met on Tuesday, April 13th, 2004 in the Parmer Lane Activity Center Conference Room. The meeting was called to order by Danna Redford, President, at 10:00 A.M. Danna told us that Scott Anderson would not be able to attend the May meeting, but that we're on his schedule for the August meeting.

Fred Thomas reported that 64 of the previous members have not renewed their memberships for 2004. We decided to reach out to the members and check to see if there are any issues as to why they may not be renewing or if they had just forgotten it. Expect a call if you haven't re-upped.

Of all the potential August meeting places Betty presented, we choose the Marimont Cafeteria. It is centrally located and has lots of parking.

Major Agenda Item: Impact of freescale spin-off on the club.

Allan put the obvious into formal words, proposing that we combine as a Motorola and freescale retirees club and then revisit the issue after some period of time (such as 10 years) and see what still makes sense. (Naturally, as time passes, the people mix will change from all Motorola to all freescale).

While we're revising our constitution, there's another issue we need to cover. Independently of anything to do with freescale, even if strictly a Motorola club, what are the requirements to be a member?

Do we want to continue with the "minimum 10 years service or 75 years age/service" requirement? Not that we've strictly enforced it, but generally, are we open ONLY to retirees, i.e., those who technically meet Motorola's retirement criteria, or should we be open to those over a certain age who have just worked for Motorola for some period of time? And what age? And for what period of time would that be?

Our total proposal is to open the club to former Motorola and/or freescale employees who are 55 years of age with five (5) years of service – the 5 years being a combined Motorola/freescale service.

Assuming the general membership approves Danna and Allan will draft a strawman letter to Scott with our proposal including a statement of the mutual benefits of the association. Admittedly, a continued association with our former employer is clearly to our benefit, but it's not exclusively ours by any means.

Respectfully submitted by Pat Jett, Recording Secretary

In Memoriam

Leroy Battle

April 2004

Motorola Lone Star Retirees Club of Texas 2004 Officers and Board Members

Elected Officers:

President Danna Redford, 3416 Hillview Road, Austin 78703, djredford@earthlink.net, 371-7332
 V - President Pearl Burke, cell (512) 799-5606
 Secretary Pat Jett, 1302 Althea Ct., Austin 78753, patjett45@aol.com, 837-6609
 Treasurer Mike Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960
 Pres. ProTem Al Alaspa, 9713 Tree Bend Dr, Austin 78750, aalaspa@austin.rr.com, 258-1408

Board Members (Committee Chairs):

News Letter Danna Redford, 3416 Hillview Road, Austin 78703, djredford@earthlink.net, 371-7332
 Membership Fred Thomas, 2201 S Lakeline Blvd #15101, Cedar Park, 78613, fthomas6@austin.rr.com, 219-1077
 Tours Betty Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960
 Volunteers Louis Struble, 11802 Buckingham Rd, Austin 78759, ltstruble@mail.ev1.net, 258-2742
 Events Al Alaspa, 9713 Tree Bend Dr, Austin 78750, aalaspa@austin.rr.com, 258-1408
 Scholarship Jim Wilson, 1208 Wilderness Dr, Austin 78746, aggiejim57@email.msn.com, 327-3040
 Program Brent Brown, 708 Minturn Ln, Austin 78748, BBrown841@aol.com, 292-0147
 Mailing Lists Mike Temple, 12426 Deer Track, Austin 78727, mbtemple@earthlink.net, 258-6960
 Photographer Jerre Butler, 1104 Hermitage Dr., Austin 78753 jbutler@onr.com, 837-7925
 Motorola Advisor Nancy Lesch, at Parmer PL14, nancy.lesch@motorola.com, 996-4031

Motorola Contact List

Name	Phone	Loc	MD	Service Center
Reyes Martinez	895-2653	OHT	OE 24	Rewards/Benefits
Nikki Kreuger	895-2040	OHT	OE 58	Community Affairs
Sandi Aitken	895-7888	OHT	OE 24	Director, Premier Employee Services
Sheila Nunley	895-7447	OHT	OE 322	Food Works – OHT
Chris Pitts	996-4054	PL		Food Works – Parmer Lane
Nancy Lesch	996-4031	PL	F3	Premier Employee Services
Elizabeth Parker	(830) 372-7014			HR - Seguin
Jackie Garcia	933-7851	EDB	F 9	Rewards/Benefits Administrator
Tina Ramsey	895-8675	OHT	OE 24	ETC/Premier Employee Svcs Admin
Richard Strauss	895-2699	OHT	OE 11	Security
Earl Jordan	933-6949	EDB	K2	Security
Shawna DeShazo	895-3096	OHT	OE 342	Manager, Austin Activity Centers
<u>Activity Centers:</u>				
OHT	895-3069	OHT	OE 342	
EDB	934-6228	EDB	H 1	
Parmer	996-7129	PL	PL 41	
<u>Credit Unions:</u>				
All locations	996-4000	OHT	OE 13;	EDB H6; PL PL
OHT	996-4003			Anita Palmieri
EDB	933-7320			Ellien Navarro

Return Requested
P.O. Box 10252
Austin, TX 78766

MOTOROLA LONE STAR RETIREES CLUB OF TEXAS

Application for membership

NAME: _____ YEARS OF SERVICE: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

PHONE: _____ E-MAIL: _____

SPOUSE'S NAME (If applicable): _____

RETIREE'S BIRTHDAY: _____ SPOUSE'S BIRTHDAY: _____

MAKE CHECKS PAYABLE TO: MLSRCT

Rev: 05/02

MEMBERSHIP DUES:

JAN ---- DEC \$10.00/MEMBER OR NEW MEMBER APR --- DEC \$7.50/NEW MEMBER

JUL --- DEC \$5.00/NEW MEMBER OCT --- DEC \$2.50/NEW MEMBER

LIFETIME \$100/MEMBER or NEW MEMBER

Don't forget that Spouses need to be members also. We need your other half as part of our club, so sign them up!

MAIL TO: MLSRCT at P.O. BOX 10252, AUSTIN, TX 78766